

Welcome to Drishtipat!

New Volunteer Orientation Document

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Welcome to Drishtipat.

You believe that every person has an equal right to be heard, and an equal right to dignity, compassion and opportunities.

You believe that safeguarding every individual's basic human rights will complement, and not hinder, the sustainable progress and economic development of Bangladesh.

You believe that there is so much more to Bangladesh – its culture, its language, its people – than the flood-ridden, poverty-stricken image portrayed in international news.

You read the news and feel the urge to speak out, to do something, to make a difference, however small.

You are, in spirit, already a member of the Drishtipat family. Welcome to Drishtipat!

Your vigilance, your awareness, and the passionate manifestation of your compassion through your proactive stance is exactly a reflection of Drishtipat's spirit. All you need to do is make yourself known to the rest of the community members who are actively trying to make a real difference, one small step at a time.

To ensure that your first few days with the organization go smoothly, here are some resources compiled to help orient you with the spirit and mandate of the organization, as well as with the how-tos and daily logistics. If you have any questions, feel free to email us at info@drishtipat.org.

Drishtipat's Vision:

Drishtipat comes to you with a Vision.

A Vision to integrate a respect for human rights into the underlying fundamentals of our governing policies, and into our goals of sustainable economic development and national growth and progress.

A Vision to provide a reliable voice of constructive criticism and specialized expertise in human rights, so that the governing and judicial authorities can turn to us with confidence, for recommendations and critique of policies, regulations or crisis management when situations of human rights violations do arise inadvertently.

A Vision to harness the cultural and nationalistic pride within the expatriate community, and to leverage the innovativeness, the technical skills and the professional expertise within this community, towards action-oriented projects that leave a real positive impact on the lives of the people of Bangladesh.

Drishtipat –Goals: Awareness, Assistance

How?

1. Hearing the voices of the unheard.
2. Speaking of human rights abuse – highlighting ‘facts’ about specific incidents of alleged human rights abuse through the Drishtipat website and mailing list.
3. Taking proactive action to stop human rights violations by
 - a. Mobilizing public opinion through awareness raising campaigns to protest against such human rights abuses.
 - b. Supporting advocacy campaigns to ensure appropriate responses from the state authorities including effective steps to prevent future recurrences of such abuses, or to prosecute or punish those responsible.
4. Helping victims of abuse with direct assistance-oriented projects and rehabilitation efforts.
5. Talking about the struggles and fights and the undying spirit of our people
6. Giving the neglected and marginalized a helping hand by supporting entrepreneurial projects – not as retail, band-aid solutions, but as a more systemic socioeconomic ‘fix’.
7. Nurturing a sense of cultural identity within the expatriate community (through pro-active campaigns that positively affect the lives of people in Bangladesh)

Drishtipat – Brief History

- Started in 2001 as a response to an increasing feeling of helplessness faced by expatriate Bangladeshis at the human rights violations in Bangladesh.
- Message from the Founder: “As we read the news from home, we get sad, we get angry, we get depressed. There are times we feel the urge to step up and to do something about it. This was one such moment when we thought why not give it a try...that's how we started Drishtipat.”
 - First project – Journalist Tipu Sultan
 - Project highlights: <http://www.drishtipat.org/modules.php?name=projects>
- Composed of students and young professionals – non-partisan outlook.
- Expanding rapidly in the expatriate community – more limited on the grounds in Dhaka, Bangladesh itself.
 - started in NYC, expanded purely due to demand of its members and based on volunteer interest
 - Currently there are local chapters in Chicago, Washington DC, New York City, Boston, London, Australia and in Dhaka.

For more details, please visit the website at www.drishtipat.org

Drishtipat – Organizational Structure:

For details, see Appendix A.

- Local Chapter – geographically centered
 1. Project driven
 2. Raise awareness in the local community regarding human rights violations and social injustice
 3. Initiate exchange of ideas to combat these issues
 4. Undertake feasible projects – local chapters often join hands towards one large project (eg Women of 1971 – fundraisers were organized throughout the US throughout the year)

- Functional teams – In response to a need to be organized and efficient with expansion
 1. Skill-set driven
 2. Members are scattered all over the world and interact mainly through the internet
 3. Quarterly to-do lists, regular communications and task-oriented problem solving.
 4. 6 teams: Membership, Web, Fundraising, Marketing/PR, Projects and Operations

- Membership tiers: General Members, Volunteers, Core Members, Administrators, Advisors, Donors. Membership is tailored to individual schedules and is flexible.

Communications Channels:

Drishtipat has grown quite a bit in the recent years. Below are the communications channels available to you and for you to refer external people to.

1. External email address: info@drishtipat.org

2. Forums - Public discussions on topical threads.
<http://www.drishtipat.org/modules.php?name=Forums>

3. Blog - Opinionated topical journal on Human Rights issues and Bangla diaspora contribution. <http://www.drishtipat.org/blog/>

4. DPCore - Internal discussions amongst Volunteers and Advisors.
Internal: dp_core@yahoo.com, http://groups.yahoo.com/group/dp_core/

5. Drishtipat mailing list – For announcements to Members.
External: drishtipat@yahoo.com, <http://groups.yahoo.com/group/drishtipat/>

How can I help make a difference?

Choose your level of involvement based on how intimately you want to be involved and how much time you have each week.

You can easily move from general member to active volunteer and back, depending on your schedule, with only a minimum quarterly involvement as an active volunteer.

Most importantly, tell us how you want to be involved. We want to hear your ideas!

Quick Guide to Membership tiers:

<i>If you have:</i>	<i>You would want to be:</i>
< 1hr/ week	<i>General Member</i> - Staying Aware, Alert and Vigilant
1 – 3 hrs/week	<i>Active Volunteer</i> – Proactive involvement in Local Chapter or Functional Team
3 – 5 hrs/week	<i>Core Member</i> – Passionately involved with the Organizational Decisions and Leads other Active Volunteers.
< 1hr/ week	<i>Advisor</i> – Experienced Members with extensive professional or life experiences, but with limited time commitments
On demand	<i>Administrators</i> – on 12 month rotations, and in charge of the day to day functioning of the organization.
No Time	<i>Donor</i> – If you do not have time to be involved with Drishtipat activities but would still like to support the organization, you can join as a Donor or Benefactor.

Together, we can make a difference!

For a detailed step – by – step guide to how you can make the most of your Drishtipat experience, please refer to Appendix B.

Appendix A: Drishtipat – Organizational Structure

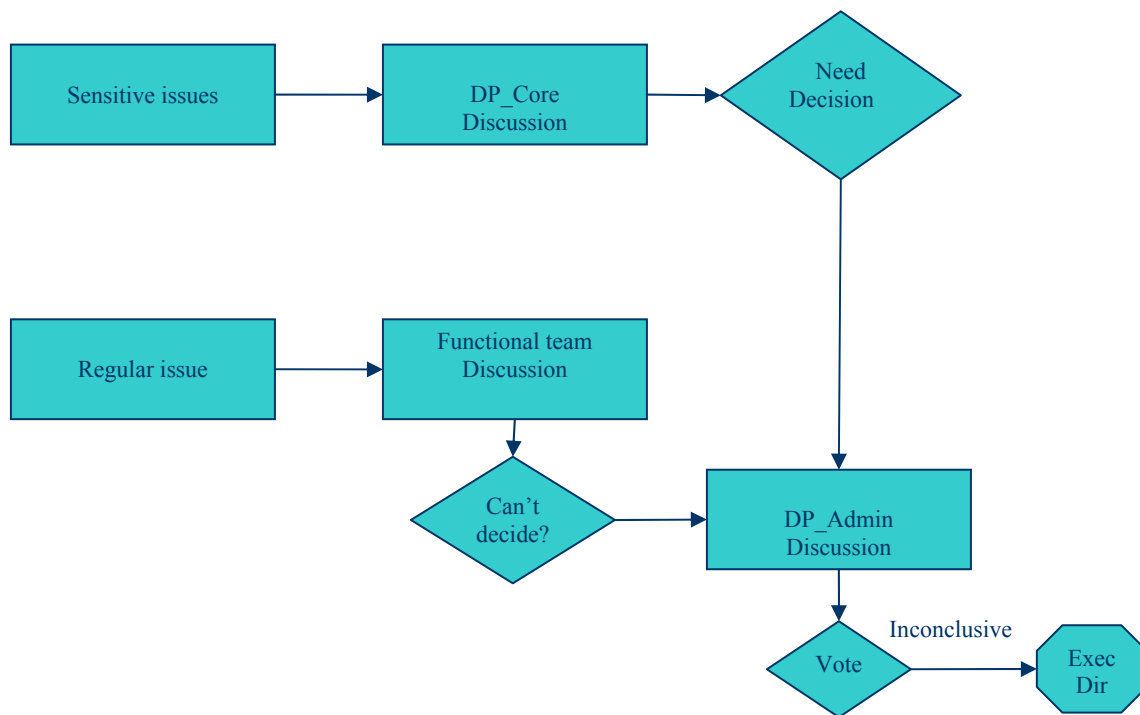
At the Drishtipat Annual Conference, held on Feb 19, 2005 in New York City, several new modifications to the existing organizational structure were discussed and implemented. These structural improvements are expected to facilitate the flow of information, discussion and input, allowing more efficient decision making and easier transition from discussion to real action.

- General Members – all those who are registered to receive email updates from Drishtipat. These include donors and other casually involved members who like to stay aware of the various issues that Drishtipat highlights, and may contribute actively to an occasional Drishtipat event or project, depending on their availability and convenience.
- Volunteers – These are general members who actively seek out volunteering opportunities with Drishtipat and regularly make time to help out with events and projects. There are innumerable volunteering opportunities at Drishtipat – including Awareness-focused web-based projects and tasks, as well as more Relief-oriented projects and fundraising endeavors.
- Functional Teams – Active volunteers with specific interest areas in the various specialized task-areas of Drishtipat form the six functional teams:
 - Membership – Coordinates recruitment of new members and skill-oriented matching of interested volunteers with available “tasks”.
 - Marketing/PR – Interfaces with the outside world on behalf of Drishtipat.
 - Web Team – Primarily responsible for maintaining and developing Drishtipat’s web presence.
 - Fundraising – Introducing “grants-writing” as a new focus to the fundraising team this year.
 - Projects – Responsible for handling and processing of the project requests and then presenting the proposals to the core group for selection by vote.
 - Operations – Responsible for the operational logistics of Drishtipat as an organization, including maintaining transparency in accounting and other general logistical responsibilities.

Each Functional Team has a Team Leader who is in charge of coordinating the activities of that particular team. All regular issues and administrative discussions relevant to each functional team will be voted on and decisions are taken at the Team level. For unresolved issues, the team to turn to for decision making is DP-Admin.

- DP – Admin: This is a small group of core administrators who are responsible for coordination of regular and day to day decisions. The team comprises of all the Functional Team Leaders, and in particular, the Executive, Operations and Finance Directors from the Operations Team. This is the organization’s main decision making body, and will rotate every 6 months.
- DP – Core: Comprises of the active members of all the functional teams, as well as Drishtipat Administrators and Drishtipat Advisors. Primarily a general discussion group, DP-Core is the resource to turn to when sensitive issues need to be discussed and voted upon. Any unresolved issues can be taken to the DP-Admin team for resolution and executive decisions.
- DP – Advisors: This team comprises of all Drishtipat alumni and previous members of DP-Core, who choose to remain closely affiliated with the organization to lend their valuable insights and wealth of experience and expertise.

From this “functional” structure of the organization, members are geographically sectioned into Local Chapters. Each Local Chapter has a Local Chapter Lead, belonging to not more than one of the Functional Teams. Active local chapter members belong to Functional teams, based on their specific area of administrative interest.



Appendix B: Membership Guide

<i>If you have:</i>	<i>You would want to be:</i>
< 1hr/ week	<i>General Member</i> - Staying Aware, Alert and Vigilant
1 – 3 hrs/week	<i>Active Volunteer</i> – Proactive involvement in Local Chapter or Functional Team
3 – 5 hrs/week	<i>Core Member</i> – Passionately involved with the Organizational Decisions and Leads other Active Volunteers.
< 1hr/ week	<i>Advisor</i> – Experienced Members with extensive professional or life experiences, but with limited time commitments
On demand	<i>Administrators</i> – on 12 month rotations, and in charge of the day to day functioning of the organization.
No Time	<i>Donor</i> – If you do not have time to be involved with Drishtipat activities but would still like to support the organization, you can join as a Donor or Benefactor. For details, see Appendix C.

A: General Member - Staying Aware, Alert and Vigilant

- less than 1 hour to spare a week.
1. Register at www.drishtipat.org. Click on “login/create an account” and register – it takes 1 minute at the most.
 2. Read and participate in the
 - a. Community blog: www.drishtipat.org/blog
 - b. Members’ Discussion Forum:
<http://www.drishtipat.org/modules.php?name=Forums>
 - c. News Flash – click on “News” from the top navigation bar or go to:
<http://www.drishtipat.org/modules.php?name=News&file=categories&op=newindex&catid=1>
 - d. Share articles and news items with your friends and colleagues and raise awareness amongst your community
 3. Join the ‘drishtipat’ mailing list at www.yahoogroups.com.
 4. Attend events that interest you, organized by a local Drishtipat chapter, if there is one in your region.

B: Active Volunteer – Proactive involvement in Local Chapter or Functional Team

- 1 – 3 hours to spare a week.
- 1. Register and participate as a General Member
- 2. In addition:
 - a. Are you near a local chapter? Join a local chapter, and sign up for their mailing list (see Appendix B)
 - b. Do you have specific skills that you want to use to help Drishtipat? Join a functional team and sign up for their mailing list (see Appendix C)
- 3. Once you join a local chapter or a functional team, you will be assigned a “mentor” from among the existing members. This mentor will help you get started on small scale projects. Usually the projects will involve 1 – 3 hours of time commitment per week, for maybe a month or two at a time.

All projects are customizable, tailoring target goals to your schedule and availability.

4. To give you an idea of the kind of projects you might be involved in:
 - a. If you joined a local chapter:
 - i. Helping organize a film screening with the local chapter you have joined
 - ii. Helping organize a talk, or a fund-raising dinner
 - iii. Helping with an ongoing awareness raising or fundraising campaign at the local chapter.
 - iv. Attend local chapter meetings and contribute with ideas and inspiration.
 - b. If you joined a functional team:
 - i. Developing and updating publicity materials for Drishtipat (PR team)
 - ii. Working on improving the website to make it easily navigable and accessible to members
 - iii. Working on keeping the accounts of the organization accessible and easy to understand
 - iv. Helping to recruit new members and share your passion.

If you have a project idea that you want to pursue, you can communicate that to your mentor, and submit a project proposal to the organization. Again, *you* are in charge of how you want to create an impact.

Seasonal volunteering: If you feel that you might not have the time to be an active volunteer for more than a few months at a time, or only during certain seasons (such as the summer or the winter term for college students when the academic pressure is more manageable), don't hesitate to be a short term or seasonal volunteer! You can complete one or two tasks or small projects, and go back to being a general member.

C: Core Member – Passionately involved with the Organizational Decisions

- 3 – 5 hours to spare a week.
 - Must have been an active volunteer for at least 6 months, and have attended at least 4 local chapter or functional team meetings (online or offline meetings).
 - Core members usually have had such a rewarding experience as Active Volunteers, that they want to be more intimately involved in the decision-making of the organization, contributing actively and meaningfully to the growth and development of Drishtipat.
 - Core members commit to at least 6 months of increased activity, after which they can continue as Core members, or return to Active Volunteer, depending on their time availability.
1. Participating at the same capacity as a General Member and Active Volunteer
 2. Be a mentor to an “Active Volunteer”
 3. Active member in a Local Chapter if there is one in the region
 - a. Attend events, help organize events, and assume leadership position
 - b. Help determine the local chapter’s theme and projects ideas, and play a direct role in shaping the focus and direction of the chapter
 - c. Actively recruit
 4. Volunteer for a functional team (in addition to participation in the local chapter)
 - a. Lead one small project every quarter.
 - b. Possibly serve as a Functional Team Lead.

In addition:

5. Joining the dp_core@yahoogroups.com email list. Sharing ideas and inspiration with the other Core Members, and leading discussions actively, contributing at least once in two weeks.
 - i. Community blog: www.drishtipat.org/blog
 - ii. Members’ Discussion Forum:
<http://www.drishtipat.org/modules.php?name=Forums>
 - iii. Contributing to the News Flash section actively – click on “News” from the top navigation bar or go to:
<http://www.drishtipat.org/modules.php?name=News&file=categories&op=newindex&catid=1>
6. Think of, and initiate, any productive partnerships with other professional, voluntary or socially aware organization that you might be involved with.
7. Actively recruit new members, potential donors, and develop corporate alliances.
8. Attend the Drishtipat Annual Conference and Annual Retreat

D: Advisor – Experienced Members with limited time commitments

- Less than 1 hour to spare a week
- Previously participated as a Core Member for 6 – 12 months, having contributed actively, significantly and meaningfully to the organization.

1. Participate as a General Member

In addition,

2. Serve as an advisor to the local chapter or functional team that you belonged to as a core member
3. Alert the local chapter to talks, seminars and workshops that will benefit Drishtipat from local chapter presence at these events.
4. If you attend events, introduce yourself as a Drishtipat member, and develop contacts and connections that might be useful to Drishtipat as an organization. Share the information in the “contacts” database at Drishtipat and further our networking capabilities
5. Read quarterly progress reports from the administrative group, and comment on how to increase organizational efficiency, productivity and general acceptance in the target community.
6. Actively recruit new members, donors and benefactors.
7. Invited to the Annual Conference and Annual Retreat

E: Administrators – Group comprises of Functional Team Leads

- intimately involved with the day to day decisions and logistics of the organization
- Functional Team Leads and Local Chapter leads
- On a 6 month rotation to avoid “burn-out” of energy.
- Quarterly progress reports due to the general members.
- Monthly progress reports due to the core members
- Coordinates projects ideas, and effective matching of volunteer hours to tasks that need to be accomplished.
- Leads the Annual Conference and Annual Retreat



Appendix C: Drishtipat Funding:

Drishtipat is committed to using 100% of the funds raised during fundraising endeavors in actual projects that will directly benefit victims of human rights abuse and social injustice on the ground in Bangladesh.

Drishtipat maintains a low overhead cost by functioning predominantly through its web presence. At the same time, we do need your support to make our events a success and to be able to take on more ambitious projects that do involve logistic and overhead costs. For this reason, membership dues are collected from Active Core Members and Drishtipat Advisors, at \$5 per month, or a one time fee of \$50 for the year – the cost of a movie and a dinner.

Together, we can make a difference!

If you do not have time to be involved with Drishtipat activities, but would like to support the organization, you can join as a Donor or Benefactor, as described below:

If you want to donate:

You can be a:

\$1 - \$99 / year	Supporter
\$100 - \$499 / year	Donor
\$500 - \$999 / year	Benefactor
\$1000 / year	Angel

If your company would like to be involved as a corporate donor or affiliate, and support Drishtipat endeavors closely, email us at info@drishtipat.org and we can work with you.

Drishtipat is registered in the state of New York, USA as a 501c not-for-profit organization. Drishtipat is authorized to raise funds for disbursement in Bangladesh and all donations made to Drishtipat are tax exempt (IRS Tax ID: 38-365939). Upon request, we will send you a receipt for your donations, to be used for tax purposes.

Appendix D: Local Chapter Contact Info

Local Chapter	Internal Email	External Email, website
New York	dpny@yahoogroups.com http://groups.yahoo.com/group/dpny/	info@newyork.drishtipat.org http://newyork.drishtipat.org
Chicago		info@chicago.drishtipat.org http://chicago.drishtipat.org
Washington DC		info@dc.drishtipat.org http://dc.drishtipat.org
Boston	dpboston@yahoogroups.com http://groups.yahoo.com/group/dpboston	info@boston.drishtipat.org http://boston.drishtipat.org
OZ, Canberra		info@oz.drishtipat.org
London		
Canada		

Appendix E: Functional Teams Contact Info

Functional Team	Internal Email	External Email
Membership	dp_memberships@yahoogroups.com http://groups.yahoo.com/group/dp_memberships/	membership@drishtipat.org
Projects	dp_project@yahoogroups.com http://groups.yahoo.com/group/dp_project/	project@drishtipat.org
Marketing/PR	dp_pr@yahoogroups.com http://groups.yahoo.com/group/dp_pr/	pr@drishtipat.org
Web	dpweb@yahoogroups.com http://groups.yahoo.com/group/dpweb/	web@drishtipat.org
Operations	dp_ops@yahoogroups.com http://groups.yahoo.com/group/dp_ops/	operations@drishtipat.org
Fundraising	None	fundraising@drishtipat.org
Admin	dp_admin@yahoogroups.com http://groups.yahoo.com/group/dp_admin/	none

Appendix F: Drishtipat – the Voice of the Unheard.

More than a Watchdog Organization

Drishtipat members have come together because of their common dreams of integrating a respect for human rights into the underlying fundamental principles of our governance and into our goals of sustainable economic development and progress as a nation.

Yet Drishtipat is a lot more.

We want to share with the world the various “inspirational tales from Bangladesh” reflecting grassroots level stories of arduous efforts leading towards progress and economic independence – most of which do not get any media coverage and remain unheard of outside their immediate surroundings.

We want to share with the world the inspirational role models in Bangladesh who have worked hard to improve the social setting of Bangladesh, through our online “portal”.

We highlight various active organizations and their success stories in the field of development, education, child welfare and other social fields.

Recently, discussions have begun to try to implement a group project called the Drishtipat Writer’s Block. The group will comprise of a few good writers from within the organization – students and young professionals who want to share their views and have their voices heard. They will contribute at least one article each month to a Bangladeshi newspaper under their name on behalf of the block – communicating our views loudly, with confidence, forcefully and positively.

As the “Voice of the Unheard”, Drishtipat aims to project the true splendor of Bangladesh and a “complete” image of the country – that Bangladesh is so much more than just about natural calamities and tales of woe.

Appendix G: An innovative approach to building a community committed towards improving our home

Drishtipat provides a platform for Non Resident Bangladeshis, members of the expatriate community, as well as Bangladeshi residents to come together, drawn to each other despite their geographical separation because of their common passion towards safeguarding each and every human being's basic rights. Aside from the conventional roles discharged by human rights watchdog organizations, Drishtipat takes things one step further, actually several steps further, and is designed to create a community of passionate, talented, and caring individuals, all gathered around the common goal of alleviating human suffering, safeguarding human rights, speaking out against violations, and trying to build a better home for us to return to.

There is an active “Members’ Discussion Forum” where registered members can initiate and add to various discussions. Of the several sections in the forum, notable new additions include:

1. The Open Mic Forum for discussion of any human rights issues related topics
2. The Changemakers’ Forum, where discussions can revolve around the central theme of "communications media as a means of effecting social change". Photographers, artists, documentary producers, writers, poets and other creative artists can find an online home here, with the more experienced users providing feedback, critique and support to the beginners and enthusiasts, and providing a unique networking opportunity in the context of a community of friends.
3. The “Chayer Cup e Jhor” – or Drishtipat’s Community Forum. Here, members can participate in various kinds of discussions, be it science and technology related, our history, our experience as expatriates or life in general.

There is a regular community “blog” at <http://www.drishtipat.org/blog>. The blog is an opinionated topical journal on Human Rights issues and Bangla diaspora contribution. Here, members and guests are invited to initiate discussions motivated by news articles that might have caught their attention, or just share a thought. Readers can leave comments, and lively discussions ensue – leading to a productive dialogue and exchange of ideas that can often be instructive, inspirational, and motivating. Often, a key deterrent to action is a sluggish driving force, and knowing that there are others who support your ideas might provide that extra leverage of inspiration to get the ball rolling towards the realization of *an idea*.

Drishtipat invites guest columnists to write, highlighting social injustice and practices that we all need to stand up against. Young expatriate Bangladeshis need to be aware of what’s happening back home, not only through the news media, but also through opinion pieces – often the most effective means to spur real awareness, empathy, discussion, and even evoke outrage at these injustices.

Appendix H: Alliances with Diaspora community

Drishtipat has partnered closely with other internet-based Bangladeshi organizations with diverse mandates to further its aim of building up a network of like-minded individuals. Not only does Drishtipat provide an online platform for discussion and exchange of ideas revolving around a core interest of safeguarding human rights, but it has also aims to build a community of friends who like and respect each other and are able to work together to leave an impact.

Towards this end, Drishtipat has established a long-standing working relationship with Uttorshuri (www.uttorshuri.net) and several collaborative projects are underway currently.

Other affiliates:

- Volunteer Association of Bangladesh (VAB)
- Bangladesh Environment Network (BEN)
- BAFI
- Spandanb
- www.adhunika.org
- www.banglacricket.org

In addition, each local chapter of Drishtipat forms alliances and partnerships with local human rights organizations, student groups, and various other cultural groups to attempt to highlight the issues of important to us to our friends and the local community that we are a part of. The diverse kinds of backgrounds that our international affiliates and members bring to the organization will add to the productive exchange of ideas.

On the ground in Dhaka, Bangladesh, Drishtipat works closely with several human rights advocacy groups and local organizations to help implement the various Drishtipat projects.

- Ain o Shalish Kendra (ASK)
- Brotee
- Liberation War Museum
- The Daily Star
- Prothom Alo

We thank all our affiliate organizations and partners for their unending enthusiasm and cooperation in helping our members realize their dreams of making a real difference in Bangladesh – one small step at a time. If you have suggestions regarding other organizations who can contribute to our growth as an organization, please email us at info@drishtipat.org

Appendix I: Resources

The best way to get to know what Drishtipat is about is to be involved for a few weeks as a general member and go through the website extensively. As a guide towards navigating through the website, here are some listed resources.

Tales of Inspiration from Bangladesh, <http://drishtipat.org/inspiration/>

Excerpts from the web:

From March 26th, 2005, Drishtipat started a new section on its website called "Tales of inspiration from Bangladesh". We are featuring stories of real people from rural areas of Bangladesh. These will be stories of hope, stories of never giving up and stories of courage. These will show how people of Bangladesh in spite of tremendous odds are fighting back against adversities. These will show the creative ways these people are fighting back against poverty and lack of opportunities. We aim to highlight these cases hoping that one day we will be able to institutionally support them at their unique endeavors.

Past articles for reference:

- http://drishtipat.org/inspiration/6_artificialflower.pdf
- http://drishtipat.org/inspiration/2_RIBChildhoodEdCenter.pdf
- http://drishtipat.org/inspiration/3_InventorAmirHossen.pdf
- http://drishtipat.org/inspiration/4_RowshanAra.pdf
- http://drishtipat.org/inspiration/1_KhulnaTeachersFund.pdf
- http://drishtipat.org/inspiration/5_MonipuriWeaving.pdf

Drishtipat's Documentation Portal: A Neutral, Non-Partisan Informational Archive.

- Human Rights Documentation Center:
<http://www.drishtipat.org/HRLaw/index.htm>
- Spotlight on South Asian activists: <http://www.drishtipat.org/activists/index.html>
- Promoting organizations working towards social benefit:
<http://www.drishtipat.org/orgs/index.html>
- Stop Violence Portal with Uttorshuri: <http://stopviolence.uttorshuri.net/>

Guest Columnists

- <http://www.drishtipat.org/modules.php?name=portal>
- <http://www.drishtipat.org/activists/Afsan/index.html>
- <http://www.drishtipat.org/columnist/index.html>
- <http://www.drishtipat.org/columnist/ferdous.html>

Past Drishtipat Projects:

- Past Projects: <http://www.drishtipat.org/modules.php?name=projects>
- Also : <http://www.drishtipat.org/past/>

Detailed implementation information are updated regularly to ensure transparency and accountability. It is inspiring for members to be able to follow projects as they develop and mature.

Miscellaneous Resources

- DP Top 5 <http://www.drishtipat.org/modules.php?name=Top>
- In the news: <http://www.drishtipat.org/modules.php?name=Topics>
- In particular:
<http://drishtipat.org/modules.php?name=News&file=article&sid=182>
- FAQ: <http://www.drishtipat.org/modules.php?name=FAQ>
- Contact: info@bdrishtipat.org